



Commander Submarine Squadron 11

CAPT Ken Douglas



DESI 2021 Careerra
June 2021



USS Annapolis Homecoming
April 2021



Submarine Squadron 11 / SUBPAC Rep West Coast



Commodore Kenneth Douglas

CAPT John Witte

Deputy for
Warfighting Readiness & Training

CDR Jonathan Padgett

Deputy for
Readiness, URC & ARCO

Mr. Scott Swehla

Deputy for
Emergency Management

Undersea Warfighting Readiness

USS ALEXANDRIA

CDR Chris Rose

USS GREENEVILLE (PSNS)

CDR Rob Lane

USS HAMPTON

CDR Mike Brown

USS CHEYENNE (PSNS)

CDR Sam Bell

USS SANTA FE

CDR Matt Pianetta

USS SCRANTON

CDR Seth Rumler

Undersea Rescue Command

CDR John Killila

ARCO (ARDM 5)

LCDR Damien Porter

Radiological Emergency Response

Area Commander for Nuclear
Emergency Response (SSN/CVN)
in state of California

Supported by 14 Local Commands
and Remote Shipyards

Projected Submarine Force Changes

FY23 – USS GREENEVILLE arrives

FY – 24 USS HAMPTON Departs, USS CHEYENNE arrives

Other Support in SOCAL

East Pacific Integrated Training Schedule

MIDN Summer Cruises

Portsmouth Naval Shipyard Detachment

PMT & NSSC Functions

Submarine Training Facility

USCG Liaison

C3F Training Support

Diesel Electric Submarine Initiative



The View from Millington



- Recruiting and Retention Challenges
 - Less propensity to serve
 - Fewer morally, physically and mentally qualified
 - Challenging economy
 - Blended retirement system impacts uncertain
- Maintaining Warfighting Advantage
 - Why do officers leave the submarine force?
 - The pay scale myth
 - “Soft” issues hard to address
- Women in Submarines Progress
 - Accessions increased to 80 per year
 - Retaining about the same rate as men
 - 27 officer integrated crews by end of 2022, 12 enlisted integrated crews by start of 2023
 - First female PXO starts the pipeline next month

Women in Submarines: Integrated Crews 27 Crews by end of 2022

Bangor, WA
USS MAINE
USS OHIO
USS MICHIGAN
USS LOUISIANA
USS NEBRASKA
USS SEAWOLF (2022)
USS JIMMY CARTER (2022)

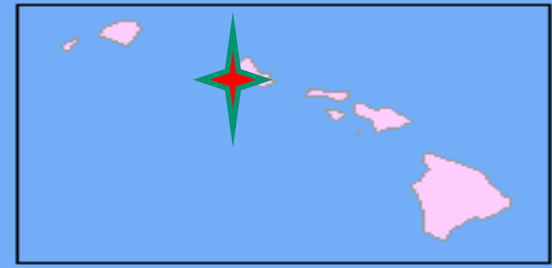
Groton, CT
USS MINNESOTA
USS VIRGINIA
USS TEXAS

Norfolk, VA
USS JOHN WARNER
USS NEW JERSEY
USS IOWA
USS WASHINGTON

Kings Bay, GA
USS WYOMING
USS GEORGIA
USS FLORIDA

Pearl Harbor, HI
USS MISSISSIPPI
USS NORTH CAROLINA

 Officers
 Officers & Enlisted





Questions?